



Alongside Lao People

Professional in agronomy or development to coordinate a community development project

Based at the project site in southern Laos, you will contribute your expertise to building the capacity of villagers in the fields of agriculture or agronomy.

Working with a local team and at least one other expatriate, you will take part in an integrated rural development project. You will contribute to building the capacities of local partners (village committees, local authorities, beneficiary families) to help them become more autonomous, and invest in people (project employees and partners) through ongoing training, skills transfer and adapted technologies. You will coordinate the implementation and monitoring of the project, and participate in relations with funding agencies.

1. Presentation of SFE

SFE is an NGO that has been active in southern Laos since 1998. With its 4 current projects involving over 60 local staff and 22 expatriate experts, the SFE seeks to implement projects as close as possible to the field, in order to meet the real needs of people and communities who are considered as development partners rather than beneficiaries. In collaboration with local authorities, SFE is committed to supporting medical structures and integrated rural development.

2. Job type and start date

First contract of 3 years minimum.

Full-time position.

Volunteer position. Partial participation in fundraising is required to ensure financial support.

Desired start date: 2025.

Location:

Southern Laos.

3. Location

Southern Laos.

4. Framework defined by

- Agreements between the SFE and its donors.
- Framework agreements for SFE projects (Memorandum of Understanding) signed between SFE and the Laotian government.
- All SFE official documents, including internal regulations and vision.

5. Main activities

General project management

- Trains project employees and coordinates - in liaison with the Lao project manager - the planning and monitoring of activities. Works with beneficiaries' families and communities to promote the appropriation of new tools and concepts in one or more of the following areas:
 - Agriculture (setting up vegetable gardens, small-scale fish, chicken or other farms, promoting adapted rice and cassava growing techniques),

Service Fraternel d'Entraide

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- o Community building (formation of village development committees, model families, ensuring sustainability of actions and independence of villagers).
- Participates in project monitoring and evaluation.

Team management:

Assists the Lao project management team in the supervision, coaching and appropriate training of locally recruited staff.

6. Administration / Communication / Coordination:

- Facilitates collaboration with local authorities at provincial and district level.
- Supports the Lao Project Manager in the administrative work and financial and operational management of the project.
- Maintains good relations with the project's financial partners, in particular by producing timely activity and financial reports.
- Participates in the programming and design of future projects in the country.

7. Supervision

Executive Director in Laos.

8. Qualifications and experience required

Qualifications:

- Willingness to serve the poorest in a remote province of Laos, for a minimum of 3 years.
- Good relationship-building skills.
- Ability to work in a team and lead working groups.
- Ability to share knowledge in a simple and pedagogical way.
- Curiosity and open-mindedness to seek innovative solutions in a context where little is being done to restore dignity to the most vulnerable.
- Ability to write reports and follow a budget
- Autonomy and capacity for self-training, flexibility to learn Lao and work in this language.

Experience:

- At least 3 years' professional experience.
- Experience of working in a cross-cultural team or abroad is an advantage.
- Knowledge of the "development" world is a plus, but initial training at the start of employment is conceivable.
- Strong foundation in faith.

Education:

- Training in agronomy or agriculture.
- Good level of English (written and spoken).
- Development background an advantage but not required.

9. Application process:

Applications should be sent to france@sfe-laos.org.

Website: www.sfe-laos.org

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