



Aux côtés du peuple Lao

SFE Laos is looking for

A Disability Inclusion Advisor

(occupational therapist/ergotherapist, physiotherapist, social worker)

Based in Attapeu (Southern Laos), you are involved in the implementation of a disability inclusion project “Better Together: Access to Health and Rehabilitation for People with Disabilities in Attapeu”.

In collaboration with the local team members and occupational therapist in charge of the project, you will participate in the implementation of training activities for physiotherapists and community based inclusive development facilitators, supporting the provision of community-based rehabilitation, health promotion and inclusion training in hospitals, health centres and villages, and creation of village inclusion committees (self-help groups). You will also participate in the overall coordination of the project and the relationship with donors.

1. Presentation of SFE

The SFE is a French NGO active in southern Laos since 1998. With its 6 projects currently underway involving more than 50 local staff and 16 expatriate experts, the SFE seeks to implement projects as close to the field as possible, in order to meet the real needs of people and communities who are considered development partners rather than beneficiaries. In collaboration with local authorities, the SFE is involved in the areas of support for medical services and integrated rural development.

2. Position and starting date:

- First contract of at least 3 years.
- Full-time position.
- Volunteer position. The candidate must collect his/her financial support (support can be provided by SFE in this area, to be discussed)
- Desired start : as soon as possible

3. Location

Attapeu Province, Laos

4. Framework defined by:

- Agreements between the SFE and its donors.
- The framework agreements relating to SFE projects (Memorandum of Understanding) signed between the SFE and the Laotian government.
- The set of official documents of the SFE including the internal regulations and the vision.

5. Main activities

As an advisor for the project, the role is concerned with supporting and facilitating locals (SFE field staff, physiotherapists at the Provincial Hospital, our local partner organization, etc) to implement a high quality project that makes a difference to the health, well-being and functioning of people with disabilities through better access to health and rehabilitation and promoting a more inclusive environment in the family, village and health facilities. As such, the main activities listed below are examples (not exhaustive) of supporting the implementation of the project by locals through training, coaching, mentoring providing support and facilitating ongoing learning and improvement.

- Provide training and ongoing mentoring to SFE field workers and Physiotherapists at the Provincial Hospital on disability inclusion, case management, person-centered care and in-home rehabilitation.
- Support implementation and deepen understanding of rehabilitation skills learned in external training through mentoring/supervision, regular on-the job training and case conferences with SFE field workers, and Physiotherapists.

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- Provide supervision and clinical advice for SFE field workers and Physiotherapists for individualized person-centered rehabilitation (simple exercises, positioning, assistive devices) for people with disabilities in their homes and at the Rehabilitation Unit at Attapeu Provincial Hospital
- Provide training and support for the Physiotherapists in the appropriate use of rehabilitation equipment
- Support our local partner organization to conduct community awareness raising activities (inclusion and disability prevention), create village inclusion committees (self-help groups), making assistive devices and simple home modifications for people with disabilities in the partner villages.
- Support the Physiotherapists at Attapeu Provincial Hospital and partner health facilities (Provincial and District Hospitals, Community Health Centers) to promote inclusion in their facilities.
- Ensure the project is implemented according to the vision of SFE, working methods and requirements of the government and donors
- Produce timely activity and financial reports to the donors and SFE
- Develop good relationships with local authorities at provincial and district level

6. Supervision

- Project Representative

7. Qualities, qualifications and experience required

- **Qualities**
 - Willingness to serve the poorest in a remote province of Laos, for a minimum period of 3 years.
 - Good ability to create and maintain relationships.
 - Ability to work in a team and lead working groups.
 - Ability to share knowledge in a simple and educational way.
 - Curiosity and an open mind to seek innovative solutions in a context where few actions are taken to restore dignity to the most vulnerable.
 - Ability to write reports and monitor a budget
 - Autonomy and self-training ability, flexibility to learn Lao and work in this language.
 - Character that can cope with a situation of relative isolation over the commitment period.
- **Experiences**
 - At least 3 years of professional experience in relevant field (occupational therapy/ergotherapy, physiotherapy, social work, etc), ideally with people with disabilities.
 - Experience working in an intercultural team or abroad is an advantage.
 - Knowledge of the world of "development" is a plus, but initial training at the beginning of employment is possible.
 - Solid foundation in faith.
- **Qualifications**
 - Graduate in relevant field ((occupational therapy/ergotherapy, physiotherapy, social work)
 - Good level in English (written and spoken) - French is an asset/desirable
 - Training in Development is an advantage but is not required

8. Application process

CV and motivation letter should be sent to: france@sfe-laos.org.

Website: www.sfe-laos.org

April 2023